



PERSONAL EVALUATION (RECOMMENDATION)

_____ is applying for admission to the Doctor of Ministry program at AIIAS. Our purpose is to admit only those persons who are qualified to pursue this course of study and who can then render effective Christian service. Among the evaluated indices are Christian experience, personal character, previous record, academic potential, and ministerial promise. We would appreciate your candid estimation of this applicant, both from a personal and a professional perspective. We will keep this information confidential. Please mark an X along the scale from 0 to 10, wherever you feel the applicant is best described. If you feel you have insufficient information on some aspect of the applicant's record, please leave it blank.

Christian Maturity Evaluate the applicant's Christian faith experience	0	1	2	3	4	5	6	7	8	9	10
	Immature			Average			Growing				Unusual spiritual maturity
Church Loyalty Evaluate the applicant's loyalty to his or her church	0	1	2	3	4	5	6	7	8	9	10
	Poor			Fair			Good				Outstanding
Social Acceptance Evaluate the applicant's personality on others	0	1	2	3	4	5	6	7	8	9	10
	Tolerated			Accepted			Well-liked				Sought after
Social Awareness Evaluate the responsiveness of the applicant to others	0	1	2	3	4	5	6	7	8	9	10
	Slow to respond			Fairly responsive			Thoughtful and considerate				Unusual insight & understanding
Social Concern Evaluate the applicant's concern for people and their needs	0	1	2	3	4	5	6	7	8	9	10
	Indifferent			Aware of needs			Occasionally involved				Deeply involved in meeting needs
Emotional Stability Consider how the applicant reacts in stressful situation	0	1	2	3	4	5	6	7	8	9	10
	Somewhat unstable			Fairly well balanced			Well balanced				Unusually well balanced
Personal Appearance and Manner	0	1	2	3	4	5	6	7	8	9	10
	Careless			Fair			Good				Attractive
Poise What is the applicant's public demeanor	0	1	2	3	4	5	6	7	8	9	10
	Lacking in confidence			Exhibits little self-confidence			Moderately confident				Self-confident
Leadership Evaluate the applicant's leadership qualities	0	1	2	3	4	5	6	7	8	9	10
	Poor			Fair			Average				Exceptional

Responsibility How well is the applicant able to assume responsibility	0 Unable to assume responsibility	1	2	3 Fairly responsible	4	5	6 Average--takes some responsibility	7	8	9	10 Very responsible
Cooperation Evaluate the applicant's willingness to work with others	0 Unwilling	1	2	3 Indifferent	4	5	6 Usually willing	7	8	9	10 Always willing to cooperate
Teamwork Evaluate the applicant's ability to function in a team relation	0 Works best alone	1	2	3 Works fairly well with others	4	5	6 Works well with others	7	8	9	10 Works exceptionally with others
Communication Evaluate the applicant's ability to present thoughts with logic	0 Not able to communicate clearly	1	2	3 Occasionally misunderstood	4	5	6 Usually clear and logical presentations	7	8	9	10 Superior facility for communication
Potential for Ministry How does this applicant compare in potential for ministry with others you have noted?	0 Lower 50%	1	2	3 Upper 50%	4	5	6 Upper 25%	7	8	9	10 Upper 10%

How long have you known this applicant? _____ In what relation _____

What is your profession or position? _____

What is the chief need for the applicant's personal development if admitted to the Doctor of Ministry program?:

What do you think are the extraordinary talents for study and ministry of this applicant?

I recommend this applicant for admission to the DMin Program at AIAS.

(Please check)

- With enthusiasm
- With confidence
- With reservations
- Not at all

Please print or type name _____

Signature _____ Date _____

PLEASE SUBMIT THIS FORM DIRECTLY TO AIAS ADMISSIONS & RECORDS OFFICE
Email Address: admissions@aiias.edu